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17 October 2023

Title: Paper Acceptance

Dear Guanlian Luo

On behalf of the Organizing Committee and Peer Review Committee, we are pleased that your paper titled.

"A Guideline for Human Resource Management in Agricultural Enterprises in Nanning Guangxi Province, China"

submitted for presentation at the 18th National and the 8th International Sripatum University Conference (SPUCON2023) on Research and Innovations to Sustainable Development, held on 27 October 2023, is formally accepted for inclusion in the conference program.

The conference program is shaping up to reflect a wonderful event. We hope that you will be able to fully participate in the conference and take advantages of all the benefits that this conference offer participants and attendees. Besides, your presented paper will be published in the on-line proceedings which will be available at http://spucon.spu.ac.th

We are looking forward to meeting you.

Sincerely yours,

SPUCON2023

Y. Snlew

(Assoc. Prof. Subin Yurarach, Ph.D.) Chairman of Peer Review Committee

เรียน คณบดี

เพื่อโปรดพิจารณาอนุมัติ

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This is to certify that

Guanlian Luo, Nateetip Sanpatanon, Prapassorn Vannasathid, Kunpatsawee Klomthongjaroen

have successfully completed the paper presentation

at the 18th National and the 8th International

Sripatum University Online Conference (SPUCON2023): Research and Innovations to Sustainable Development

on 27th October 2023

W. 678/w

Dr. Rutchaneeporn Pookayaporn Phukkamarn
President

Sripatum University, Thailand

